

Số/No: 211 /VSH-TH

Gia Lai, ngày 10 tháng 3 năm 2026  
Gia Lai, March 10, 2026

**CÔNG BỐ THÔNG TIN**  
**INFORMATION DISCLOSURE**

**Kính gửi: Sở Giao dịch Chứng khoán Việt Nam/ Sở Giao dịch Chứng khoán Hà  
Nội/ Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh**  
**To: Vietnam Exchange/ Hanoi Stock Exchange/ Hochiminh Stock Exchange**

3. Tên tổ chức/*Name of organization:*

- Mã chứng khoán/Mã thành viên/ *Stock code/ Broker code:* VSH
- Địa chỉ: Số 21, đường Nguyễn Huệ, Phường Quy Nhơn, tỉnh Gia Lai  
*Address: 21 Nguyen Hue, Quy Nhon ward, Gia Lai province*
- Điện thoại liên hệ/Tel: 0256 3892792
- Fax: 0256 3891975

4. Nội dung thông tin công bố/*Contents of disclosure:*

Công ty CP Thủy điện Vĩnh Sơn - Sông Hình (VSH) công bố thông tin như sau:

*Vinh Son - Song Hinh Hydropower Joint Stock Company (VSH) announces the following information:*

- Sửa đổi, bổ sung tài liệu Đại hội đồng cổ đông thường niên năm 2026 (bổ sung nội dung miễn nhiệm thành viên Ban kiểm soát; Bầu bổ sung thành viên Ban kiểm soát cho thời gian còn lại nhiệm kỳ 2025-2030)

*Amendments and additions to the documents for the 2026 Annual General Meeting of Shareholders (including the dismissal of a member of the Supervisory Board; and the election of an additional member of the Supervisory Board for the remaining time of the 2025-2030 term).*

5. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 10/3/2026 tại đường dẫn <https://vshpc.evn.com.vn/>

*This information was published on the company's website on March 10, 2026, as in the link <https://vshpc.evn.com.vn>.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

**Nơi nhận/Recipients:**

- Như trên/ *As above*;
- CT.HĐQT/ *Chairman*;
- Công bố website Công ty;  
*Announced on the  
Company's website*
- Lưu: Văn thư, TC-KT,  
*Tký/Filed by: Admin, F&A  
Dept, Secretary.*

Người đại diện theo pháp luật  
*Legal representative*  
**TỔNG GIÁM ĐỐC**  
**GENERAL DIRECTOR**



*[Handwritten signature]*  
**Nguyễn Văn Thanh**

**Tài liệu đính kèm/Attached documents:**

- Tài liệu Đại hội đồng cổ đông thường niên năm 2026 được sửa đổi, bổ sung.  
*Documents of the 2026 Annual General Meeting of Shareholders are amended  
and supplemented.*



**VINH SON – SONG HINH HYDRO POWER JOINT STOCK COMPANY**  
**21 Nguyen Hue – Quy Nhon Ward – Gia Lai province**

**AGENDA FOR 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

No	Content	Note
I	Time: 8h:00 AM	
1.	Statement of reasons; introducing participants	Organizing Committee
2.	Reporting the rate of attending shareholders	Organizing Committee
3.	Voting: The Presidium; The Secretariat; The Voting Committee	Organizing Committee
4.	Voting: AGM Agenda, Working Regulation on organization	Chairman
II	Content	
1.	Report on Business and Finance results for 2025; Plan of Business and Finance for 2026	General Director
2.	2025 Report by the Board of Directors and Plan for 2026	Chairman
3.	2025 Report by the Supervisory Board; Proposal of auditing company for financial year 2026.	Head of SB
4.	Proposal of business and investment results for 2025; Plan of Business, Finance and Investment for 2026	General Director
5.	Proposal of audited financial statements for 2025	Chief Accountant
6.	Proposal of 2025 remuneration of the BOD and the SB; remuneration plan of BOD and SB for 2026	General Director
7.	Proposal of 2025 profit and dividend distribution; dividend plan for 2026	Chairman
8.	Discussion: Receiving and answering the opinions of shareholders	Presidium
9.	Dismissal of a member of the Supervisory Board; Elect additional members to the Supervisory Board for the remaining time of 2025-2030 term	Chairman
	<b>Vote on the issues:</b> 1. Audited financial statements for 2025; 2. Report on Business and Finance results in 2025; 3. Business and Finance Plan for 2026; 4. Profit distribution for 2025; 5. Dividend for 2025; 6. Dividend plan for 2026; 7. Remuneration of the BOD and the SB for 2025; 8. Remuneration plan of the BOD and the SB for 2026; 9. Auditing company for financial year 2026; 10. Elect additional members to the Supervisory Board	
10.	Have a break; The Voting Committee and The Secretariat work.	Organizing Committee
11.	Report on voting results; Approval for resolutions of the Annual General Meeting 2026. Closing the General Meeting;	Organizing Committee

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc  
SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

....., ngày.....tháng..... năm 2026  
....., March....., 2026

THƯ ĐỀ CỬ

Thành viên Ban kiểm soát, cho thời gian còn lại của nhiệm kỳ 2025-2030  
Công ty CP Thủy điện Vĩnh Sơn - Sông Hinh

NOMINATION LETTER

members of Supervisory Board for remaining time of the 2025-2030 term  
Vinh Son - Song Hinh Hydropower Joint Stock Company

Tên cá nhân/ tổ chức /Name of individual/organization: .....  
Số CCCD/ Hộ chiếu/ ĐKKD/ ID/Passport/Business Registration No: .....  
Địa chỉ/Address:.....  
Điện thoại/Phone number: ..... Email: .....  
Đang sở hữu: ..... cổ phần, chiếm tỷ lệ ....% tổng cổ phần có quyền biểu quyết  
của Công ty CP Thủy điện Vĩnh Sơn - Sông Hinh/  
Holding: ..... shares, equal to rate of.....%/ total voting righ shares of Vinh Son  
- Song Hinh Hydropower Joint Stock Company;

Xét đã thoả mãn các điều kiện được quy định của pháp luật hiện hành và Điều lệ Công ty CP Thủy điện Vĩnh Sơn - Sông Hinh, tôi (chúng tôi) làm thư này đề cử ông/bà có tên sau cho vị trí thành viên Ban kiểm soát, cho thời gian còn lại của nhiệm kỳ 2025-2030 tại cuộc họp **Đại hội đồng cổ đông thường niên năm 2026** Công ty CP Thủy điện Vĩnh Sơn - Sông Hinh.

Considering that the conditions prescribed by current laws and the Charter of Vinh Son - Song Hinh Hydropower Joint Stock Company have been satisfied, I (we) would like to submit this letter to nominate the following person for the position of member of the Supervisory Board for remaining time of 2025-2030 term at the 2026 Annual General Meeting of Shareholders of Vinh Son - Song Hinh Hydropower Joint Stock Company.

Họ và tên người được đề cử/Nominatee's name:

1. Ông/bà: Mr (Ms) ..... Quốc tịch/Nationality.....  
Số CCCD/ Hộ chiếu/ ID/Passport No: .....  
Ngày cấp/ Date of issue: ..... Nơi cấp/Issued by: .....  
Điện thoại/Phone number: ..... Email: .....

....

\* Hồ sơ được đính kèm đơn này gồm/ Enclosed documents:

1. Sơ yếu lý lịch có dán ảnh/ Curriculum vitae (with portrait).
2. Bảng cung cấp thông tin theo mẫu Phụ lục III, Thông tư 96/2020/TT-BTC/ Curriculum vitae under Appendix III, Circular No. 96/2020/TT-BTC
3. Bản sao có công chứng CCCD/hộ chiếu/ Notarized copy of ID / passport.
4. Bằng chứng nhận trình độ văn hóa, trình độ chuyên môn/ evidence of background

Tôi/chúng tôi cam kết sẽ tuân thủ nghiêm chỉnh các quy định hiện hành của pháp luật và Điều lệ Công ty CP Thủy điện Vĩnh Sơn - Sông Hinh.

*I/we commit to strictly comply with the current provisions of the law and the Charter of Vinh Son - Song Hinh JSC.*

Thư này không bao gồm việc ủy quyền cho tham dự và biểu quyết các vấn đề khác tại Đại hội và chỉ có hiệu lực tại Đại hội đồng cổ đông thường niên năm 2026 Công ty CP Thủy điện Vĩnh Sơn - Sông Hinh.

*This letter does not include authorization to attend and vote other issues at the Meeting and being only valid at the 2026 Annual General Meeting of Shareholders of Vinh Son - Song Hinh Hydropower JSC.*

**Người đề cử/Nominator**

*(Ký, ghi rõ họ tên và đóng dấu (nếu là tổ chức/  
Signature, full name and seal if organization)*

**CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM**  
**Độc lập - Tự do - Hạnh phúc**  
**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

.....,ngày.....tháng.....năm 2026  
.....,....., 2026

**THƯ ỨNG CỬ**

**Thành viên thành viên Ban kiểm soát, cho thời gian còn lại của nhiệm kỳ 2025-2030**  
**Công ty CP Thủy điện Vĩnh Sơn - Sông Hinh**

**CANDIDACY LETTER**

**member of Supervisory Board, for remaining time of the 2025-2030 term,**  
**Vinh Son - Song Hinh Hydropower Joint Stock Company**

Tôi tên/My name: .....  
Số CCCD/ Hộ chiếu/ID/Passport No: .....  
Đại diện hợp pháp của tổ chức/legal representative of organization:.....  
Địa chỉ/Address:.....  
Điện thoại/Phone number: ..... Email: .....  
Đang sở hữu/ủy quyền đại diện: ..... cổ phần, chiếm tỷ lệ ....% tổng cổ phần  
có quyền biểu quyết của Công ty CP Thủy điện Vĩnh Sơn - Sông Hinh/  
Holding/authorized to represent: ..... shares, equal to rate of.....%/ total  
voting righ shares of Vinh Son - Song Hinh hydropower joint stock Company;

Xét đã thoả mãn các điều kiện được quy định của pháp luật hiện hành và Điều lệ Công ty CP Thủy điện Vĩnh Sơn - Sông Hinh, tôi làm thư này ứng cử vị trí thành viên Ban kiểm soát, cho thời gian còn lại của nhiệm kỳ 2025-2030 tại cuộc họp **Đại hội đồng cổ đông thường niên năm 2026** Công ty CP Thủy điện Vĩnh Sơn - Sông Hinh.

*Considering that the conditions prescribed by current laws and the Charter of Vinh Son - Song Hinh Hydropower Joint Stock Company have been satisfied, I would like to submit this letter to apply (self-nomination) for the position of member of the Supervisory Board for remaining time of the 2025-2030 term at the 2026 Annual General Meeting of Shareholders of Vinh Son - Song Hinh Hydropower Joint Stock Company.*

\* Hồ sơ được đính kèm đơn này gồm/ Enclosed documents:

1. Sơ yếu lý lịch có dán ảnh/ Curriculum vitae (with portrait).
2. Bảng cung cấp thông tin theo mẫu Phụ lục III, Thông tư 96/2020/TT-BTC/ Curriculum vitae under Appendix III, Circular No. 96/2020/TT-BTC
3. Bản sao có công chứng CCCD/hộ chiếu/ Notarized copy of ID/ passport.
4. Bằng chứng nhận trình độ văn hóa, trình độ chuyên môn/ evidence of background.
5. Các Thư giới thiệu đề cử/ủy quyền ứng cử (nếu ứng cử viên được nhóm cổ đông ủy quyền ứng cử)/ nomination introduction/authority letters to stand as candidate (if the candidate is authorized by a group of shareholders).
6. Tài liệu chứng minh là đại diện hợp pháp của tổ chức (trường hợp là đại diện hợp pháp của tổ chức)/ Documents certifying the legal representative of the organization (in case of legal representative of the organization.)

Tôi cam kết sẽ tuân thủ nghiêm chỉnh các quy định hiện hành của pháp luật và Điều lệ Công ty CP Thủy điện Vĩnh Sơn - Sông Hinh.

*I commit to strictly comply with the current provisions of the law and the Charter of Vinh Son - Song Hinh JSC.*

Thư này không bao gồm việc ủy quyền cho tham dự và biểu quyết các vấn đề khác tại Đại hội và chỉ có hiệu lực tại Đại hội đồng cổ đông thường niên năm 2026 Công ty CP Thủy điện Vĩnh Sơn - Sông Hinh.

*This letter does not include authorization to attend and vote other issues at the Meeting and being only valid at the Annual General Meeting of Shareholders 2026 of Vinh Son - Song Hinh Hydropower JSC.*

**Người ứng cử/Self-nominator**  
(Ký, ghi rõ họ tên/Sign, full name)

**CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM**  
**Độc lập - Tự do - Hạnh phúc**  
**SOCIALIST REPUBLIC OF VIETNAM**  
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.....,ngày.....tháng..... năm 2026  
....., ....., 2026

**THƯ GIỚI THIỆU**

**Thành viên Ban kiểm soát, cho thời gian còn lại của nhiệm kỳ 2025-2030**  
**Công ty CP Thủy điện Vĩnh Sơn - Sông Hinh**

**CANDIDATE INTRODUCTION**

**member of Supervisory Board, for remaining time of the 2025-2030 term,**  
**Vinh Son - Song Hinh Hydropower Joint Stock Company**

Tên cá nhân/ tổ chức /Name of individual/organization: .....  
Số CCCD/ Hộ chiếu/ ĐKKD/ ID/Passport/Business Registration No: .....  
Địa chỉ/Address:.....  
Điện thoại/Phone number: ..... Email: .....  
Đang sở hữu: ..... cổ phần, chiếm tỷ lệ ...% tổng cổ phần có quyền biểu quyết  
của Công ty CP Thủy điện Vĩnh Sơn - Sông Hinh/  
Holding: ..... shares, equal to rate of.....%/ total voting righ shares of Vinh Son  
- Song Hinh Hydropower Joint Stock Company.

Tôi đồng ý giới thiệu/ I agree to introduce to:

Ông/bà: Mr (Ms) ..... Quốc tịch/Nationality.....  
Số CCCD/ Hộ chiếu/ ID/Passport No: .....  
Ngày cấp/ Date of issue: ..... Nơi cấp/Issued by: .....  
Điện thoại/Phone number: ..... Email: .....

Được đại diện .....cổ phiếu mà tôi sở hữu để tham gia ứng cử vị trí  
thành viên Ban kiểm soát, cho thời gian còn lại của nhiệm kỳ 2025-2030 tại cuộc họp **Đại hội  
đồng cổ đông thường niên năm 2026** Công ty CP Thủy điện Vĩnh Sơn - Sông Hinh.

To be represented by .....shares that I own to participate the election for  
the position of member of the Supervisory Board for remaining time of the 2025-2030 term at the  
2026 Annual General Meeting of Shareholders of Vinh Son - Song Hinh Hydropower Joint Stock  
Company.

Tôi hoàn toàn chịu trách nhiệm về việc giới thiệu này và cam kết tuân thủ nghiêm chỉnh các qui  
định hiện hành của pháp luật và của Điều lệ Công ty CP Thủy điện Vĩnh Sơn - Sông Hinh.

I fully take responsibility for the introduction and fully compliance with the law and the Charter of  
Vinh Son - Song Hinh Hydropower Joint Stock Company

Người được giới thiệu  
(Ký, ghi rõ họ và tên)  
Introduced person  
(Signature and full name)

Người giới thiệu  
(Ký, ghi rõ họ và tên)  
The Introducer  
(Signature and full name)

**SƠ YẾU LÝ LỊCH**  
**CURRICULUM VITAE**

Ảnh/ Portrait  
(3x4)

1. Họ và tên/ *Full name*: .....
2. Sinh ngày/ *Birthday*:.....Quốc tịch/ *nationality*:.....
3. CCCD(hộ chiếu) số/ *ID/ PP*:.....cấp ngày/ *date*.....bởi/by.....
4. Địa chỉ thường trú/ *Permanent residence*:.....
5. Địa chỉ liên lạc/ *Contact address*:.....
6. Điện thoại/ *Tel*:.....Email:.....
7. Trình độ học vấn/ *Education*:.....Chuyên môn/ *Profession*: .....
8. Kinh nghiệm làm việc/ *Experience*:

<b>Thời gian (từ... đến...)/ <i>Time (from...to)</i></b>	<b>Đơn vị công tác/ <i>Company</i></b>	<b>Chức vụ/ <i>Position</i></b>

9. Chức vụ công tác hiện nay/ *Current position*: .....
10. Các công ty mà ứng viên đang nắm chức danh quản lý khác/*CEO/ member of BOD of the other companies*: .....
11. Các lợi ích có liên quan tới Công ty, nếu có/ *Benefits related to the Company, if any*:
12. Số lượng cổ phần sở hữu/ đại diện *Owed shares/ authorized to represent*:..... cổ phần/ *shares*  
(Bằng chữ/ *In words*:.....)

Tôi xin cam đoan những lời khai trên là hoàn toàn đúng sự thật và bản thân hoàn toàn đáp ứng đủ điều kiện để ứng cử thành viên BKS tại Đại hội đồng cổ đông thường niên năm 2026, cho thời gian còn lại của nhiệm kỳ năm 2025 – 2030 của Công ty CP Thủy điện Vĩnh Sơn - Sông Hinh theo quy định, nếu sai tôi xin hoàn toàn chịu trách nhiệm.

*I hereby declare that the above statements are absolutely true and completely satisfy eligible candidate for member of Supervisory Board at the 2026 Annual General Meeting of Shareholders, for remaining time of the 2025-2030 term of the Vinh Son - Song Hinh Hydropower JSC as prescribed, if having any untruth, I'm totally responsible.*

**Xác nhận của cơ quan có thẩm quyền**  
***Confirmation of legal organization***

Ngày/ *Date*:.....  
**NGƯỜI ĐĂNG KÝ/ THE APPLICANT**  
(Ký và ghi rõ họ tên /*signature and full name*)

Gia Lai, March 10, 2026

**ELECTION REGULATIONS  
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
VINH SON – SONG HINH HYDROPOWER JSC**

*Pursuant to the Enterprise Law on 59/2020/QH14;  
Pursuant to the Charter of Vinh Son - Song Hinh Hydropower JSC  
Pursuant to the Internal Regulations on the Governance of Vinh Son - Song Hinh  
Hydropower JSC approved by the General Meeting of Shareholders on June 18, 2021.*

The election regulations at the 2026 Annual General Meeting of Shareholders of Vinh Son - Song Hinh Hydropower Joint Stock Company are stipulated as follows:

1. Each shareholder/shareholder's representative is given **Voting Cards** issued by the Shareholder Eligibility Verification Committee when the shareholder registers to attend the General Meeting.

2. The election of members of the Board of Supervisors of Vinh Son - Song Hinh Hydropower Joint Stock Company to fulfill the number of members of the Board of Supervisors as decided by the General Meeting of Shareholders is carried out in accordance with item 5 of Article 20 and Article 34 of the Company Charter.

Shareholders or groups of shareholders who meet the conditions prescribed in Article 11.3 of the Company Charter (CC); will be nominated candidates to the Supervisory Board according to the provisions of Article 34.4 of the Company's Charter; the above number of candidates will be the list for shareholders to vote.

**3. Voting to elect members of the Supervisory Board is conducted a voting cards with different specific contents and by ballot, according to the cumulative voting method.** Each shareholder/shareholder's representative has a total number of voting shares corresponding to the number of shares, owned and represented by him/her, **multiplied by the number of members of Supervisory Board to be elected** and shareholders have the right to vote all their voting shares for one candidate or for a number of candidates with specific voting shares within the scope of his/her total number of voting shares.

4. When voting, shareholders shall write the number of votes for each candidate they choose to vote for. For candidates they do not choose to vote for, shareholders shall cross out the name of that candidate or write zero in the column of the number of votes on the Voting Card. The total number of votes cast for candidates must not be more than the total number of votes corresponding to the number of shares they own and represent to own. In case of error, shareholders shall contact to the Election Committee and request a new Voting Card.

5. Valid/invalid voting cards

a. Valid voting cards:

Cards must be issued by the Shareholder Eligibility Verification Committee, without any erasement and must meet the following:

- Vote for those whose names are on the list of nominees/candidates approved by the General Meeting;
- Vote for less than or equal to the number of members of Supervisory Board approved by the General Meeting.

b. Invalid voting cards:

- Cards are not issued by the Shareholder Eligibility Verification Committee.
- Cards with erased/ edited contents.
- Vote for more than the number of members of Supervisory Board prescribed.
- Cards with names of persons are not on the list of nominees/candidates approved by the General Meeting.
- Cards with the total number of voting shares, casted for one or more candidates are more than the total number of voting shares, noted on the card.
- Cards with no votes cast for anyone (blank ballot)

6. The rate of election to the SB is specified in the Voting Rules and is selected from the person with the highest number of votes until the number of members specified in the Company Charter is sufficient. In case there are 02 or more candidates with the same number of votes for the last member of the SB, the Chairman shall decide to vote or re-elect those people separately.

7. If the first election does not have enough members of the SB, the General Meeting will continue to elect from among the remaining nominees/candidates. The election will be conducted until enough members of the SB are elected according to the provisions of the Company's Charter.

8. The General Meeting elects an Election Committee to control the election according to the provisions of this Regulation. The Election Committee must ensure the honesty of the election and the vote counting must be kept secret; in case of any violation, the Election Committee must be held responsible. After counting the votes, the Election Committee must make a record of the vote counting results, announce it to the General Meeting, then delete all election-related data on the computer, seal the ballots, and return them to the Secretariat.

9. Any complaints about the election results will only be considered at the General Meeting, shareholders are not allowed to object to this validity at any other time. In case of disagreement about the election procedures or results, the Election Committee will re-examine and ask for the General Meeting's opinion for decision.

**ON BEHALF OF THE BOD  
CHAIRMAN**





**VINH SON - SONG HINH HYDROPOWER JOINT STOCK COMPANY**  
**VINH SON – HYDRO POWER JOINT STOCK COMPANY**  
**21 Nguyen Hue - Quy Nhon Ward – Gia Lai Province**

*Gia Lai, March.10. 2026*

**VOTING REGULATION**  
**AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**VINH SON - SONG HINH HYDROPOWER JOINT STOCK COMPANY**

*Pursuant to Law on Enterprises No. 59/2020/QH14;*

*Pursuant to the Charter of Vinh Son - Song Hinh Hydropower Joint Stock Company approved by the Annual General Meeting of Shareholders on April 4, 2024;*

*Pursuant to the Internal Regulations on the Governance of Vinh Son - Song Hinh Hydropower Joint Stock Company approved by the General Meeting of Shareholders on June 18, 2021.*

Voting Rules at the **2026 Annual General Meeting of Shareholders of Vinh Son - Song Hinh Hydropower Joint Stock Company** is stipulated as follows:

1. All resolutions and decisions of the 2026 Annual General Meeting of Shareholders must be voted publicly and directly.

2. Passing decisions of the General Meeting of Shareholders (*Article 20, Charter*):

2.1 Resolutions of the General Meeting of Shareholders shall be approved if **65% or more** of the total votes of shareholders who have voting rights attend directly or authorize their representatives to attend directly at the General Meeting of Shareholders agree, except for the cases specified in Clauses 2.2 and 2.3 of this Article.

2.2 Resolutions of the General Meeting of Shareholders on the following contents are passed if **75% or more** of the total votes of shareholders who have voting rights attend directly or authorize their representatives to attend directly at the General Meeting of Shareholders agree:

- a) Amendment and supplement to the Company Charter;
- b) Types of shares and total number of shares of each type;
- c) Change of industry, and business field;
- d) Change the company's management structure;
- e) Investment project or sale of assets with value equal to or more than 35% of the total asset value recorded in the company's most recent financial statements;
- f) Reorganization, dissolution of the company.

2.3 Voting to elect members of the Board of Directors and the Supervisory Board must be carried out by cumulative voting, whereby each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of elected members of the Board of Directors or the Supervisory Board and shareholders have the right to accumulate all or part of their total votes for one or several candidates. The elected members of the Board of Directors or the Supervisory Board are determined by the number of votes from high to low, starting from the candidate with the highest number of votes until the number of members specified in the Company Charter is sufficient. In case there are 02 or more candidates with the same number of votes for the final member of the Board of Directors or the Supervisory Board, a re-election will be held among the candidates with the same number of votes.

3. Each shareholder has a number of votes calculated by the total number of shares he owns and represents.

4. Voting regulation:

When registering shareholders to attend the General Meeting, the General Meeting Organizing Committee will issue each shareholder/shareholder's representative **04 Voting Cards** with different colors and issues, with the Company's seal on the left corner.

4.1. **The first voting card** "*voting card for some contents of the Meeting*", including the following contents:

- Approval of the Presiding Committee;
- Approval of the Secretary;
- Approval of the Election Committee;
- Approval of the Agenda and Regulation on organization of the Meeting;
- Number and list of candidates for the Board of Directors and Supervisory Board
- Approval of minutes, resolutions of the meeting, ...

**Voting methods:**

- For this type of Card, when the Chairman asks for opinions on the content to be approved, shareholders need to raise the Card to show Agree/Disagree with that content.
- The counting committee will count the number of shares that agree and disagree with the content for approval.
- If at least 65% of the total number of shares attending the meeting agree with the content of the request for opinions, that content is passed or on the contrary

4.2. Voting by secret ballot:

- **The second voting card on the issues need to be approved according to the General Meeting's agenda.** The voting card clearly states the content of the issue to be voted on, the full name of the shareholder, the shareholder's code, the total number of shares owned and the shareholder's representative, the serial number in the shareholder list, each issue to be voted on has 03 blank boxes for shareholders to vote: Agree, Disagree and No opinion.

- **The third voting card (voting ballots) is for electing members of Board of Supervisors.** The voting cards clearly state: the content of the voting, Full name of shareholder, Shareholder code, total number of shares owned and authorized by shareholder, Serial number in the list of shareholders, List of nominees and candidates for members Board of Supervisors approved by the General Meeting, with blank boxes corresponding to the candidates for shareholders to record the number of votes for each candidate.

4.2.2. There are ballot boxes corresponding to the content of the Voting Card.

4.2.3. Shareholders vote on each issue according to the content of the issued Voting Card by:

- **For the second Voting Card:** shareholders mark (x) in 1 of the 3 blank boxes: agree, disagree, no opinion and put it in the ballot box corresponding to the content on the Voting Card at the General Meeting.

- **For the third voting cards (voting ballots):**

There are 2 methods:

✓ Method 1:

All votes are cast for one (1) candidate. (just mark an "x" in the one common blank box)

✓ Method 2:

Unequal distribution of voting shares among candidates

Shareholders write the number of voting shares for each candidate in the corresponding box, or have the right to cumulative voting according to the provisions of the Election Regulations.

4.2.4. The Election Committee will count the votes for each voting item and announce the results at the Meeting. The voting cards will be kept as prescribed in a Meeting Record.

5. In case of any questions regarding the voting results, the Chairman of the Meeting will consider and decide immediately at the Meeting.

**BOARD OF DIRECTORS**  
**CHAIRMAN**



**Võ Thanh Trung**

## THẺ BIỂU QUYẾT THỨ 1 *VOTING CARD, NO. 1*

Dùng để biểu quyết giơ thẻ thông qua các nội dung  
*For voting by raising cards to approve the following contents*

1. Đoàn Chủ tịch/*Presiding Committee*
2. Ban Thư ký/*The Secretariat*
3. Ban kiểm phiếu/*Vote Counting Committee.*
4. Chương trình Đại hội/*Agenda*
5. Quy chế làm việc/*Organization Regulations of Meeting*
6. Thẻ lệ biểu quyết/*Voting rules*
7. Các nội dung khác, nếu có/*Other, if any*
8. Biên bản/Nghị quyết đại hội/  
*The minutes of meeting/Resolution of AGM*

Mã số cổ đông/*Code*

Họ và tên cổ đông/*Full name*

Số cổ phần có quyền biểu quyết/*Voting shares*

**CÔNG TY CP THỦY ĐIỆN VĨNH SƠN - SÔNG HÌNH**  
**ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN NĂM 2026**  
**VINH SON – SONG HINH HYDROPOWER JSC**  
**The 2026 Annual General Meeting of Shareholders**

**THẺ BIỂU QUYẾT THỨ 2**  
**VOTING CARD, NO. 2**

<b>Mã cổ đông:</b> <b>Code</b>	
<b>Tên cổ đông:</b> <b>Full name</b>	
<b>Tổng số CP sở hữu và đại diện:</b> <b>Voting shares:</b>	

<b>Nội dung biểu quyết</b> <b>Issues</b>	<b>Đồng ý</b> <i>Agree</i>	<b>Không đồng ý/</b> <i>Disagree</i>	<b>Không có ý kiến/</b> <i>Abstain</i>
1. Phê duyệt Báo cáo tài chính năm 2025 đã được kiểm toán <i>Approval of Audited Financial Statements for 2025</i>			
2. Phê duyệt kết quả SXKD - TC năm 2025 <i>Approval of 2025 results of production business - finance</i>			
3. Thông qua kế hoạch SXKD - TC năm 2026 <i>Approval of the 2026 production and business - finance plan</i>			
4. Phê duyệt phân phối lợi nhuận năm 2025 <i>Approval of 2025 profit distribution</i>			
5. Phê duyệt chi trả cổ tức năm 2025 là 35% <i>Approval of 2025 dividend payment: 35%</i>			
6. Phê duyệt kế hoạch cổ tức 2026: tối thiểu 20% <i>Approval of 2026 dividend plan: minimum 20%</i>			
7. Ủy quyền HĐQT xem xét quyết toán Quỹ lương, thù lao của HĐQT, BKS và TGD năm 2025 <i>Authorize the Board of Directors to review the settlement of the salary and remuneration fund for the Board of Directors, Supervisory Board, and General Director for the year 2025.</i>			
8. Phê duyệt kế hoạch thù lao của HĐQT và BKS năm 2026 <i>Approval of 2026 remuneration plan for the BOD and SB</i>			
9. Ủy quyền HĐQT VSH lựa chọn một trong bốn Đơn vị kiểm toán theo danh sách đề xuất của Ban kiểm soát. <i>Authorize the BOD of VSH to select one of the four Auditing Companies according to the list proposed by the Board of Supervisors.</i>			

**Họ tên và chữ ký cổ đông:**  
**Full name and signature**

**ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN 2026**  
**CÔNG TY CỔ PHẦN THỦY ĐIỆN VĨNH SƠN - SÔNG HÌNH**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**VINH SON - SONG HINH HYDROPOWER JOINT STOCK COMPANY**

**PHIẾU BẦU/ VOTING BALLOT**  
**THÀNH VIÊN BAN KIỂM SOÁT/ MEMBERS OF SUPERVISORY BOARD**

Mã cổ đông/ Code:

Tên cổ đông/ Shareholder:

Tổng số CP sở hữu và đại diện (A):  
Total number of shares owned and represented (A):

Tổng số CP có quyền biểu quyết (B=Ax3):  
Total number of voting shares (B=Ax3):

Danh sách ứng cử viên/ List of candidates:

STT/ No	Họ và tên/ Full name	<b>Cách 1/ Option 1:</b> Bầu dồn tất cả số phiếu cho 01 ứng cử viên (chỉ cần đánh dấu "x" vào ô trống) <b>Method 1:</b> Consolidate all voting shares for one candidate (simply mark an "x" in the blank box)	<b>Cách 2/ Option 2:</b> Số phiếu bầu phân bố không đều (ghi số lượng phiếu bầu vào từng ô trống) <b>The number of votes is unevenly distributed.</b> (Write the number of voting shares in each blank space)
1			
2			

*Họ tên và chữ ký của cổ đông:*  
*Shareholder's full name and signature*

No: ..... /NQ-ĐHĐCĐ

Gia Lai, March ..... 2026

**RESOLUTION**  
**2026 ANNUAL SHAREHOLDERS' MEETING**  
**VINH SON - SONG HINH HYDROPOWER JOINT STOCK COMPANY**

*Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;*

*Pursuant to the Charter of Vinh Son - Song Hinh Hydropower Joint Stock Company (VSH);*

*Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders (AGM), dated March 26, 2026.*

**RESOLVED THAT:**

**A. THE AGM APPROVED THE FOLLOWING REPORTS:**

1. Approval of the General Director's Report on production and business results in 2025.

2. Approval of the Board of Directors' Report on governance and performance of the Board of Directors in 2025.

3. Approval of the Board of Supervisors' Report on the performance of the Board of Supervisors, the Company's business results, and the performance of the Board of Directors and General Director in 2025.

**B. THE AGM APPROVED THE FOLLOWING ISSUES:**

**Clause 1. Approval of the audited 2025 Financial Statements.**

- Approval rate: ... %.

**Clause 2. Approving the 2025 business production and financial results; 2026 business production and financial plan, as follows:**

**2.1 Business production and financial results in 2025:**

No	Contents	Unit of measure	2025		Result/Plan (%)
			Plan	Result	
1	Electricity production	mil.kWh			
2	Commercial electricity production	mil.kWh			
3	Revenue	Mil. VNĐ			
4	Costs	Mil. VNĐ			
5	Profit before tax	Mil. VNĐ			
6	Profit after tax	Mil. VNĐ			
7	Return on charter capital	%			

## DRAFT

(Figures according to the audited 2025 Consolidated Financial Statements)

- Approval rate: ... %.

### 2.2 Production, business and finance plan for 2026:

No	Contents	Unit of measure	Plan
1	Electricity production	mil.kilowatt-hour	
2	Commercial electricity production	mil.kilowatt-hour	
3	Revenue	Mil. VNĐ	
4	Costs	Mil. VNĐ	
5	Profit before tax	Mil. VNĐ	
6	Profit after tax	Mil. VNĐ	
7	Return on charter capital	%	

- Approval rate: ... %.

### Clause 3. Approval of 2025 profit distribution, 2025 dividend payment; 2026 Dividend Plan

#### 3.1 Approval of 2025 profit distribution

No	Contents	Amount (VNĐ)	Note
1	Net profit after corporate income tax in 2025		
2	Undistributed net profit after corporate income tax from previous years		
3	Distributable net profit after corporate income tax (1+2)		
4	Distribution of profit in 2025 (a+b+c)		
a	Cash dividend to shareholders (35%)		
b	Amount allocated to the Bonus and Welfare Fund		
c	Amount allocated to the Bonus Fund for the Board of Directors and Supervisory Board		
5	Remaining profit after distribution (3-4)		

- Approval rate: ... %

#### 3.2 Approval of 2025 dividend payment of 35% on charter capital in cash.

- Approval rate: ... %

#### 3.3 Approval of 2026 dividend plan: minimum 20% on charter capital in cash.

- Approval rate: ... %

### Clause 4. On remuneration of Board of Directors, Supervisory Board in 2025 and Remuneration Plan for Board of Directors, Supervisory Board for 2026:

4.1 Authorizing the Board of Directors to review, examine and decide on the final settlement of the Salary and Remuneration Fund for the Board of Director,

Supervisory Board and General Director in 2025

- Approval rate: ... %

4.2 Approval of remuneration plan for the Board of Directors and Board of Supervisors for 2026 with amount of VND .....

- Approval rate: ... %

**Clause 5. Authorizing the Board of Directors to consider and decide to select one of the following four auditing companies to audit VSH's 2026 Financial Statements:**

- + Ernst & Young Vietnam Co., Ltd
- + Deloitte Vietnam Co., Ltd
- + PwC Vietnam Co., Ltd
- + KPMG Co., Ltd

- Approval rate: ... %

**Clause 6. Dismissal of Supervisory Board Member; Election of Additional Supervisory Board Member for the remaining time of the 2025-2030 term:**

6.1 The Shareholders' Meeting agrees that Mr./Ms. .... shall cease to hold the position of Supervisory Board Member of VSH (according to the resignation letter dated .....), with approval rate: .....

6.2 The Shareholders' Meeting approves the list of candidates for Supervisory Board members for the remainder of the 2025-2030 term.

- Mr./Ms. .... – Date of birth: .....

Citizen Identification Card:

Educational level:

The Shareholders' Meeting approves, with approval rate: .....

6.3 Results of election for addition members of the Supervisory Board for the 2025-2030 term: The Shareholders' Meeting conducted a vote by secret ballot using the cumulative voting method and unanimously recognized Mr./Ms.: ..... elected as a member of the Supervisory Board for the remaining term of the 2025-2030 term, with approval rate: .....

The Resolution of the 2026 Annual General Meeting of Shareholders of Vinh Son - Song Hinh Hydropower Joint Stock Company will be posted on the Company's website: [vshpc.evn.com.vn](http://vshpc.evn.com.vn) after the end of the Annual General Meeting of Shareholders for information to shareholders and investors.

**ON BEHALF OF AGM  
Chairman**

**Vo Thanh Trung**