

CÔNG TY CP THUỶ ĐIỆN
VĨNH SƠN – SÔNG HÌNH
VINH SON – SONG HINH HYDRO
POWER JOINT STOCK COMPANY

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số/No: ..**287**...../VSH-TH

Gia Lai, ngày ..**26**.. tháng 03 năm 2026

Gia Lai, March ..**26**.., 2026

CÔNG BỐ THÔNG TIN
INFORMATION DISCLOSURE

Kính gửi: Sở Giao dịch Chứng khoán Việt Nam/ Sở Giao dịch Chứng khoán Hà Nội/ Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh
To: Vietnam Exchange/ Hanoi Stock Exchange/ Hochiminh Stock Exchange

1. Tên tổ chức/*Name of organization:*

- Mã chứng khoán/Mã thành viên/ *Stock code/ Broker code:* VSH
- Địa chỉ: Số 21, đường Nguyễn Huệ, Phường Quy Nhơn, tỉnh Gia Lai
Address: 21 Nguyen Hue, Quy Nhon ward, Gia Lai province
- Điện thoại liên hệ/Tel: 0256 3892792
- Fax: 0256 3891975

2. Nội dung thông tin công bố/*Contents of disclosure:*

Công ty CP Thủy điện Vĩnh Sơn - Sông Hinh (VSH) công bố thông tin như sau:

Vinh Son - Song Hinh Hydropower Joint Stock Company (VSH) announces the following information:

- Biên bản Đại hội đồng cổ đông thường niên năm 2026, số **285**../NQ-ĐHĐCĐ ngày **26**../3/2026
*Minutes of the 2026 Annual General Meeting of Shareholders, No. **285**../NQ-ĐHĐCĐ dated March **26**.., 2026*
- Nghị quyết Đại hội đồng cổ đông thường niên năm 2026, số **286**../NQ-ĐHĐCĐ ngày **26**../3/2026
*Resolution of the 2026 Annual General Meeting of Shareholders, No. **286**../NQ-ĐHĐCĐ dated March **26**.., 2026*

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày **26**../3/2026 tại đường dẫn <https://vshpc.evn.com.vn/>

*This information was published on the company's website on March **26**., 2026, as in the link <https://vshpc.evn.com.vn.>*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.



We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Nơi nhận/Recipients:

- Như trên/ *As above;*
- CT.HĐQT/ *Chairman;*
- Công bố website Công ty;
*Announced on the
Company's website*
- Lưu: Văn thư, TC-KT,
*Tký/Filed by: Admin, F&A
Dept, Secretary.*

Người đại diện theo pháp luật

Legal representative

TỔNG GIÁM ĐỐC

GENERAL DIRECTOR



Nguyễn Văn Thanh

Tài liệu đính kèm/Attached documents:

- Biên bản số **285**./NQ-ĐHĐCĐ ngày **26**./3/2026/*The Minutes no. 285/NQ-ĐHĐCĐ dated March .26., 2026*
- Nghị quyết số **286**./NQ-ĐHĐCĐ ngày **26**./3/2026/*Resolution no 286/NQ-ĐHĐCĐ dated March .26., 2026*



No: 286 /NQ-ĐHĐCĐ

Gia Lai, March 26, 2026

**RESOLUTION
2026 ANNUAL SHAREHOLDERS' MEETING
VINH SON - SONG HINH HYDROPOWER JOINT STOCK COMPANY**

Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;

Pursuant to the Charter of Vinh Son - Song Hinh Hydropower Joint Stock Company (VSH);

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders (AGM), dated March 26, 2026.

RESOLVED THAT:

A. THE AGM APPROVED THE FOLLOWING REPORTS:

1. Approval of the General Director's Report on production and business results in 2025.

2. Approval of the Board of Directors' Report on governance and performance of the Board of Directors in 2025.

3. Approval of the Board of Supervisors' Report on the performance of the Board of Supervisors (BS), the Company's business results, and the performance of the Board of Directors (BOD) and General Director (GD) in 2025.

B. THE AGM APPROVED THE FOLLOWING ISSUES:

Clause 1. Approval of the audited 2025 Financial Statements.

- Approval rate: 100 %.

Clause 2. Approving the 2025 production, business and financial results; 2026 production, business and financial plan, as follows:

2.1 Production, business and financial results in 2025:

No	Contents	Unit of measure	2025		Result/Plan (%)
			Plan	Result	
1	Electricity output	mil.kWh	1,944.67	2,405.61	123.70%
2	Commercial electricity output	mil.kWh	1,916.00	2,378.80	124.15%
3	Revenue	Mil. VNĐ	1,865,242.81	2,349,308.78	125.95%
4	Costs	Mil. VNĐ	1,256,249.03	1,391,875.71	110.80%
5	Profit before tax	Mil. VNĐ	608,993.78	957,433.07	157.22%
6	Profit after tax	Mil. VNĐ	541,162.38	862,609.95	159.40%
7	Return on charter capital	%	22.88	36.51	159.59%

(Figures according to the audited 2025 Consolidated Financial Statements)

- Approval rate: 100 %.

2.2 Production, business and finance plan for 2026:

No	Contents	Unit of measure	Plan
1	Electricity output	mil.kWh	1,948.74
2	Commercial electricity output	mil. kWh	1,920.00
3	Revenue	Mil. VNĐ	1,886,517.68
4	Costs	Mil. VNĐ	1,230,406.73
5	Profit before tax	Mil. VNĐ	656,110.95
6	Profit after tax	Mil. VNĐ	583,829.01
7	Return on charter capital	%	24.71

- Approval rate: 100 %.

Clause 3. Approval of 2025 profit distribution, 2025 dividend payment; 2026 Dividend Plan

3.1 Approval of 2025 profit distribution

No	Contents	Amount (VNĐ)	Note
1	Net profit after corporate income tax in 2025	862,609,955,656	
2	Undistributed net profit after corporate income tax from previous years	1,806,928,611,451	
3	Distributable net profit after corporate income tax (1+2)	2,669,538,567,107	
4	Distribution of profit in 2025 (a+b+c)	832,376,361,000	
a	Cash dividend to shareholders (35%)	826,844,361,000	
b	Amount allocated to the Bonus and Welfare Fund	5,032,000,000	
c	Amount allocated to the Bonus Fund for the Board of Directors and Supervisory Board	500,000,000	
5	Remaining profit after distribution (3-4)	1,837,162,206,107	

- Approval rate: 100 %

3.2 Approval of 2025 dividend payment: 35% on charter capital in cash.

- Approval rate: 100 %

3.3 Approval of 2026 dividend plan: minimum 20% on charter capital in cash.

- Approval rate: 100 %

Clause 4. On remuneration of Board of Directors, Supervisory Board in 2025 and Remuneration Plan of Board of Directors, Supervisory Board for 2026:



4.1 Authorizing the BOD to review, examine and decide on the final settlement of the Salary and Remuneration Fund for the BOD, SB and GD in 2025

- Approval rate: 100 %

4.2 Approval of remuneration plan for the Board of Directors and Board of Supervisors for 2026 with amount of VND 2,558,549,702.

- Approval rate: 100 %

Clause 5. Authorizing the BOD to consider and decide to select one of the following four auditing companies to audit VSH's 2026 Financial Statements:

- + Ernst & Young Vietnam Co., Ltd
- + Deloitte Vietnam Co., Ltd
- + PwC Vietnam Co., Ltd
- + KPMG Co., Ltd

- Approval rate: 100 %

Clause 6. Dismissal of Supervisory Board Member and Election of Additional Supervisory Board Member for the remaining time of the 2025-2030 term:

6.1 The General Meeting unanimously agrees that Ms. Vu Thi Thanh Hai shall cease to hold the position of Supervisory Board Member of VSH (according to the resignation letter dated March 06, 2026), the percentage of approval is: 100 %

6.2 The General Meeting approves the list of candidates for Supervisory Board members for the remaining time of the 2025-2030 term.

1. Mr. Tran Van Hoang

- Year of birth: 1993

- Professional qualification: Corporate Finance

The General Meeting approves above, with the percentage of approval: 100 %.

6.3 Results of the election for the addition member of the Supervisory Board for remaining time of the 2025-2030 term: The General Assembly conducted a vote by secret ballot using the cumulative voting method and unanimously agreed Mr Tran Van Hoang was elected as a member of the Supervisory Board for the remaining term of the 2025-2030 term, with a percentage of approval: 100 %.

The Resolution of the 2026 Annual General Meeting of Shareholders of Vinh Son - Song Hinh Hydropower Joint Stock Company will be posted on the Company's website: vshpc.evn.com.vn after the end of the General Meeting for information to shareholders and investors.

ON BEHALF OF AGM

Chairman



Vo Thanh Trung

