

Số/No: 114/VSH-TH

Gia Lai, ngày 30 tháng 01 năm 2026

Gia Lai, January 30, 2026

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG**  
**EXTRAORDINARY INFORMATION DISCLOSURE**

**Kính gửi: Sở Giao dịch Chứng khoán Việt Nam/ Sở Giao dịch Chứng khoán Hà**  
**Nội/ Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh**  
**To: Vietnam Exchange/ Hanoi Stock Exchange/ Hochiminh Stock Exchange**

7. Tên tổ chức/*Name of organization:*

- Mã chứng khoán/Mã thành viên/ *Stock code/ Broker code:* VSH
- Địa chỉ: Số 21, đường Nguyễn Huệ, Phường Quy Nhơn, tỉnh Gia Lai  
*Address: 21 Nguyen Hue, Quy Nhon ward, Gia Lai province*
- Điện thoại liên hệ/Tel: 0256 3892792
- Fax: 0256 3891975

8. Nội dung thông tin công bố/*Contents of disclosure:*

Công ty CP Thủy điện Vĩnh Sơn - Sông Hình (VSH) công bố thông tin như sau:

*Vinh Son - Song Hinh Hydropower Joint Stock Company (VSH) announces the following information:*

- Nghị quyết 111/NQ-HĐQT ngày 30/01/2026 của HĐQT VSH thông qua việc tổ chức Đại hội đồng cổ đông thường niên năm 2026 và tạm ứng cổ tức đợt 3 năm 2025 bằng tiền.  
*Resolution 111/NQ-HĐQT dated January 30, 2026 of the Board of Directors of VSH on approving the organization of the 2026 Annual General Meeting of Shareholders and third advance dividend payment of 2025 in cash.*
- Thông báo 113/TB-VSH ngày 30/01/2026 của Tổng Giám đốc VSH về ngày đăng ký cuối cùng để thực hiện quyền tham dự Đại hội đồng cổ đông thường niên năm 2026 và tạm ứng cổ tức đợt 3 năm 2025 bằng tiền.  
*Notification no 113/TB-VSH dated January 30, 2025 of VSH General Director on record date to exercise the rights to attend the 2026 Annual General Meeting of Shareholders and third advance dividend payment of 2025 in cash*

9. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 30/01/2026 tại đường dẫn <https://vshpc.evn.com.vn/>

*This information was published on the company's website on January 30, 2026 (date), as in the link <https://vshpc.evn.com.vn/>.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

**Nơi nhận/Recipients:**

- Như trên/ *As above*;
- CT.HĐQT/ *Chairman*;
- Công bố website Công ty;  
*Announced on the  
Company's website*
- Lưu: Văn thư, TC-KT,  
*Tký/Filed by: Admin, F&A  
Dept, Secretary.*

Người đại diện theo pháp luật

*Legal representative*

**TỔNG GIÁM ĐỐC**

**GENERAL DIRECTOR**



*[Signature]*  
**Nguyễn Văn Thanh**

**Tài liệu đính kèm/Attached documents:**

- Nghị quyết 111/NQ-HĐQT ngày 30/01/2026  
*Resolution no 111/NQ-HĐQT dated January 30, 2026.*
- Thông báo 113/TB-VSH ngày 30/01/2026  
*Notification no 113/TB-VSH dated January 30, 2026.*



No: .....**111**.../NQ-HDQT

Gia Lai, January ...**30<sup>th</sup>**...2026

## RESOLUTION

**On 2026 Annual General Meeting of Shareholders and  
third interim dividend payment for 2025 in cash.**

## BOARD OF DIRECTORS

*Pursuant to Enterprises Law No. 59/2020/QH14 dated June 17, 2020;  
Pursuant to the Company Charter approved by the General Meeting of  
Shareholders of Vinh Son - Song Hinh Hydropower JSC on March 21, 2025;  
Pursuant to Minutes of Board of Directors's opinions in writing No. 03 /PLYK-  
HDQT dated January **30<sup>th</sup>**, 2026 of the Board of Directors of Vinh Son - Song Hinh  
Hydropower Joint Stock Company.*

## RESOLVED THAT

**Article 1.** Approving the organization of the 2026 Annual General Meeting of Shareholders, as follows:

- + Date: March 26, 2026
- + Shareholder record date: February 23, 2026
- + Venue: E.town 1, 364 Cong Hoa street, Tan Binh Ward, Ho Chi Minh city.
- + Meeting Agenda:
  - Audited financial statements for 2025.
  - Business performance results for 2025.
  - Financial and business plan for 2026.
  - Report of the Board of Directors on governance and performance in 2025, and plans and directions for 2026.
  - Report of the Supervisory Board on the company's business results, the activities of the Board of Directors and the General Director.
  - Profit distribution for 2025; Dividends for 2025 and dividend plan for 2026.
  - Report on remuneration of the Board of Directors and Supervisory Board for 2025 and remuneration plan for the Board of Directors and Supervisory Board for 2026.
  - Selection of the auditing firm for 2026.
  - Other matters within the authority of the General Meeting of Shareholders.

**Article 2.** Third interim dividend payment for 2025 in cash.

- + Interim dividend rate: 10%/share
- + Payment method: Cash or bank transfer
- + Source of funds: From the Company's undistributed after-tax profits in accordance with legal regulations.
- + Date of record for shareholders entitled to receive dividends: February 23, 2026
- + Dividend payment date: April 10, 2026

**Article 3.** The Resolution takes effect from the date of signing. The Board of Directors of Vinh Son - Song Hinh Hydropower JSC, the Supervisory Board, the General Director and relevant persons are responsible for implementing this Resolution.

***Recipient:***

- Board of Directors;
- Supervisory Board; General Director;
- Filed: Admin, Secretary.

**ON BEHALF OF BOARD OF DIRECTORS  
CHAIRMAN**



**Mo Thanh Trung**

**NOTIFICATION**

**On record date to exercise rights of  
attending the 2026 Annual General Meeting of Shareholders and rights of third  
advance payment of 2025 dividend in cash**

**To: Vietnam Securities Depository and Clearing Corporation**

Issuer's name: Vinh Son - Song Hinh Hydropower Joint Stock Company  
Trading name: Vinh Son - Song Hinh Hydropower Joint Stock Company  
Head office: No. 21 Nguyen Hue street, Quy Nhon Ward, Gia Lai Province  
Phone : 0256 3892069  
Fax: 0256 3891975

**We hereby notify Vietnam Securities Depository (VSDC) of the record date to  
establish the list of shareholders for the following securities:**

Securities name: Shares of Vinh Son - Song Hinh Hydropower JSC  
Securities code: **VSH**  
Type of securities: Common stock  
Face value: 10,000 VND  
Trading platform: HOSE  
Record date : February 23, 2026

**I. Exercising rights of attending the 2026 Annual General Meeting of  
Shareholders**

**1. Reason and purpose:**

- Attending the 2026 Annual General Meeting of Shareholders

**2. Specific content:**

- Attending the 2026 Annual General Meeting of Shareholders

- Execution rate:

\* For stocks:

+ For common stock: 1 share – 1 voting right

+ For voting preferred shares: none

- Time: March 26, 2026

- Meeting venue: E.town 1, 364 Cong Hoa street, Tan Binh Ward, Ho Chi Minh city.

- Meeting agenda:

+ Audited financial statements for 2025.

+ Business performance results for 2025.

+ Financial and business plan for 2026.

+ Report of the Board of Directors on governance and performance in 2025, and plans and directions for 2026.



- + Report of the Supervisory Board on the company's business results, the activities of the Board of Directors and the General Director in 2025
- + Profit distribution for 2025; Dividends for 2025 and dividend plan for 2026.
- + Report on remuneration of the Board of Directors and Supervisory Board for 2025 and remuneration plan of the Board of Directors and Supervisory Board for 2026.
- + Selection of the auditing firm for 2026.
- + Other matters within the authority of the General Meeting of Shareholders.

## **II. Exercising rights of third advance dividend payment of 2025 in cash**

### **1. Reason and purpose:**

- Third advance dividend payment at the 10% rate of 2025 in cash

### **2. Specific content:**

- Third advance dividend payment at the 10% rate of 2025 in cash
- Implementation rate: 10% (01 share corresponding to receive 1,000 VND)
  - + For shares: 10%/share (01 share corresponding to receive 1,000 VND)
- Payment date: April 10, 2026
- Implementation location:
  - + For deposited securities: Owners complete procedures to receive dividends at the Depository Members where the depository account is opened.
  - + For undeposited securities: Owners complete procedures to receive dividends at the Company's Office, No. 21 Nguyen Hue, Quy Nhon Ward, Gia Lai Province (on working days of the week) starting from April 10, 2026, and present your citizen identification card/passport.

We request VSDC to prepare and send to our Company a list of shareholders on the last registration date mentioned above via VSDC's electronic communication portal system.

### **VINH SON - SONG HINH HYDROPOWER JSC LEGAL REPRESENTATIVE**

*(Signature, Full Name, Seal)*

#### **Recipient:**

- As above;
- State Securities Commission;
- Ho Chi Minh City Stock Exchange;
- BOD, SB;
- Filed: Secretary, Finance and Accounting Department;



**Nguyen Van Thanh**

#### **\* Attached documents:**

- Resolution No: 257/NQ-ĐHĐCĐ dated March 21, 2025 of the Annual General Meeting of Shares
- Resolution No: 111/NQ-HĐQT dated January 30, 2026 of the Board of Directors

No: 257/NQ-ĐHĐCĐ

Quy Nhon, March 21<sup>st</sup>, 2025

**RESOLUTION**  
**2025 ANNUAL SHAREHOLDERS' MEETING**  
**VINH SON - SONG HINH HYDROPOWER JOINT STOCK COMPANY**

*Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;*

*Pursuant to the Charter of Vinh Son - Song Hinh Hydropower Joint Stock Company (VSH);*

*Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders (AGM), dated March 21<sup>st</sup>, 2025.*

**RESOLVED THAT:**

**A. THE AGM APPROVED THE FOLLOWING REPORTS:**

1. Approval of the General Director's Report on production and business results in 2024.

2. Approval of the Board of Directors' Report on governance and performance of the Board of Directors in 2024.

3. Approval of the Supervisory Board's Report on the performance of the Supervisory Board, the Company's business results, and the performance of the Board of Directors and General Director in 2024.

**B. THE AGM APPROVED THE FOLLOWING ISSUES:**

**Clause 1. Approval of the audited 2024 Financial Statements.**

- Approval rate: 100%.

**Clause 2. Approving the 2024 business production and financial results; 2025 business production and financial plan, as follows:**

**2.1 Business production and financial results in 2024:**

No	Contents	Unit	2024		Result/ Plan (%)
			Plan	Result	
1	Electricity production	mil.kWh	2,121.31	1,718.78	81,02%
2	Commercial electricity production	mil.kWh	2,090.00	1,698.97	81,29%
3	Revenue	Mil. VNĐ	1,965,822.52	1,839,558.25	93,58%
4	Costs	Mil. VNĐ	1,409,135.18	1,317,645.16	93,51%
5	Profit before tax	Mil. VNĐ	556,687.33	521,913.08	93,75%
6	Profit after tax	Mil. VNĐ	505,242.58	448,329.48	88,74%
7	Return on charter capital	%	21.36	18.95	88,71%



(Figures according to the audited 2024 Consolidated Financial Statements)

- Approval rate: 100%.

## 2.2 Production, business and finance plan for 2025:

No	Contents	Unit	Plan
1	Electricity production	mil.kilowatt-hour	1,944.67
2	Commercial electricity production	mil.kilowatt-hour	1,916.00
3	Revenue	Mil. VNĐ	1,865,242.81
4	Costs	Mil. VNĐ	1,256,249.03
5	Profit before tax	Mil. VNĐ	608,993.78
6	Profit after tax	Mil. VNĐ	541,162.38
7	Return on charter capital	%	22.88

- Approval rate: 100%.

## Clause 3. Approval of 2024 profit distribution and 2024 dividend payment; 2025 Dividend Plan

### 3.1 Approval of 2024 profit distribution

No	Contents	Amount (VNĐ)	Note
1	Profit after corporate income tax in 2024	448,329,469,019	
2	Undistributed profit after corporate income tax from previous years	1,836,613,634,432	
3	Distributable profit after corporate income tax (1+2)	2,284,943,103,451	
4	Profit distribution in 2024 (a+b)	478,014,492,000	
a	Cash dividend to shareholders (20%)	472,482,492,000	
b	Reward and Welfare Fund	5,032,000,000	
c	Bonus Fund for BOD, SB	500,000,000	
5	Remaining profit after distribution (3-4)	1,806,928,611,451	

- Approval rate: 100%.

### 3.2 Approval of 2024 dividend payment of 20% on charter capital in cash.

- Approval rate: 100%.

### 3.3 Approval of 2025 dividend plan: minimum 20% on charter capital in cash.

- Approval rate: 100%.

## Clause 4. On remuneration of Board of Directors, Supervisory Board in 2024 and Remuneration Plan of Board of Directors, Supervisory Board in 2025:

### 4.1 Approval of the Salary and Remuneration Fund of the Board of Directors, Supervisory Board and General Director in 2024

- Approval rate: 67.27%.



4.2 Approval of remuneration plan of the Board of Directors and Board of Supervisors in 2025 with amount of VND 2,280,328,313.

- Approval rate: 100%.

**Clause 5. Authorizing the Board of Directors to consider and decide to select one of the following four auditing companies to audit VSH's 2025 Financial Statements:**

- + Ernst & Young Vietnam Co., Ltd
- + Deloitte Vietnam Co., Ltd
- + PwC Vietnam Co., Ltd
- + KPMG Viet Nam Co., Ltd

- Approval rate: 100%.

**Clause 6. Approval of adjustment and supplement of business lines with the following business industry codes:**

- Adjusted codes: **7110** (*Architectural and related technical consultancy activities*), **7120** (*Technical testing and analysis*).

- Supplemented codes: **4221** (*Construction of electrical works*), **4321** (*Installation of electrical systems*), **4322** (*Installation of water supply and drainage systems, heating and air conditioning systems*), **4329** (*Installation of other construction systems*), **4212** (*Construction of road works*), **8559** (*Other education not yet classified*)

- Other codes of VSH's Business Registration Certificate are unchanged

(detailed amendment and supplement according to attached appendix no1.)

- Approval rate: 100%.

**Clause 7. Election of members of the Board of Directors and Supervisory Board for the term of 2025-2030**

7.1 The list of candidates for the Board of Directors and the Supervisory Board for the term of 2025-2030, as following:

- List of candidates for Board of Directors:
  1. Mr. Vo Thanh Trung - nominated by Genco 3
  2. Mr. Nguyen Van Thanh - nominated by Genco 3
  3. Mr. Nguyen Quang Quyen - nominated by REE Energy Co.Ltd
  4. Mr. Le Tuan Hai - nominated by REE Energy Co.Ltd
  5. Mr. Nguyen Manh Cuong - nominated by VSH's BOD
- List of candidates for Supervisory Board:
  1. Mr. Quach Vinh Binh - nominated by Genco 3
  2. Mr. Hoang Kim Minh - nominated by REE Energy Co.Ltd
  3. Ms. Vu Thi Thanh Hai - nominated by Genco 3

7.2 Results of election of members of Board of Directors and Supervisory Board for the term of 2025-2030:

The AGM conducted voting by secret ballot, using the cumulative voting method and unanimously recognized the following candidates as members of the Board of Directors and the Board of Supervisors for the term of 2025-2030:

\* List of elected members of Board of Directors:

- |                          |                      |
|--------------------------|----------------------|
| - Mr. Vo Thanh Trung     | - voting rate: 100 % |
| - Mr. Nguyen Van Thanh   | - voting rate: 100 % |
| - Mr. Nguyen Quang Quyen | - voting rate: 100 % |
| - Mr. Le Tuan Hai        | - voting rate: 100 % |
| - Mr. Nguyen Manh Cuong  | - voting rate: 100 % |

\* List of elected members of the Board of Supervisors:

- |                        |                      |
|------------------------|----------------------|
| - Mr. Quach Vinh Binh  | - voting rate: 100 % |
| - Mr. Hoang Kim Minh   | - voting rate: 100 % |
| - Ms. Vu Thi Thanh Hai | - voting rate: 100 % |

**Clause 8. The Board of Directors in term of the 2025-2030 reported on the election of the Chairman of the Board of Directors and the General Director, Head of the Supervisory Board, as following:**

1. Mr. Vo Thanh Trung - Member of the Board of Directors holds the position of Chairman of the Board of Directors, in the term of 2025-2030.
2. Mr. Nguyen Van Thanh - Member of Board of Directors holds the position of General Director, in the term of 2025-2030.
3. Mr. Quach Vinh Binh - Member of the Board of Supervisors holds the position of Head of the Board of Supervisors, in the term of 2025-2030.

The Resolution of the 2025 Annual General Meeting of Shareholders of Vinh Son - Song Hinh Hydropower Joint Stock Company will be posted on the Company's website: [vshpc.evn.com.vn](http://vshpc.evn.com.vn) after the end of the General Meeting for information to shareholders and investors.

**ON BEHALF OF GENERAL  
MEETING OF SHAREHOLDERS**

**Chairperson**



**Vo Thanh Trung**



**Appendix: Adjustment and supplement of business lines**  
(Attached to Resolution No: 257 /NQ-DHDCD, dated March 21<sup>st</sup>, 2025)

**Table 1: Adjusted business industry codes:**

No	business industry codes of current business registration	business industry codes after adjustment	Industry code
1	<b>Architectural activities and related technical consultancy</b> Detail: - Project management consulting and construction supervision of hydropower plant projects. Consulting on design of irrigation, traffic and hydropower works; Consulting on construction supervision of irrigation and traffic works.	<b>Architectural activities and related technical consultancy</b> Detail: - Project management consulting and construction supervision of energy projects (power plants, transmission lines and transformer stations up to 220kV) - Design of energy projects (power plants, transmission lines and transformer stations, urban lighting) - Consulting on design of civil, irrigation and traffic works; - Consulting and supervising construction of civil, irrigation and traffic works; - Testing, inspection, quality control of materials, supplies, equipment, quality control of construction works; - Consulting, designing and constructing monitoring systems for energy, construction, traffic, irrigation and environmental projects; - Construction survey.	7110
2	<b>Technical testing and analysis</b> Detail: Electrical testing, Testing, inspection, certification, calibration designation: electrical equipment and supplies, environmental equipment, measuring equipment and instruments, safety equipment and instruments; testing, inspection,	<b>Technical testing and analysis</b> Detail: - Testing, calibrating, and inspecting the technical safety of electrical equipment and tools up to 220kV; - Technical safety inspection of machinery, equipment and materials with strict requirements on safety; - Testing, inspection, calculation of protection values and installation of relays for Power Plants, Power Lines and Transformer Stations up to 220kV;	7120



No	business industry codes of current business registration	business industry codes after adjustment	Industry code
	calculation of protection values and relay settings	- Testing, inspection, certification, calibration of measuring equipment for energy projects (power plants, power lines and transformer stations up to 220kV, dams of hydropower plants)	

**Table 2: Supplement of bussiness industry codes:**

No	business industry codes of current business registration	business industry codes after supplement	Industry code
1	Not yet	<b>Electrical construction</b> Detail: - Construction of power lines and transformer stations up to 110kV. - Power plant construction.	4221
2	Not yet	<b>Electrical system installation</b> Details: installation of electrical systems for energy, industrial and civil engineering projects	4321
3	Not yet	systems installation of water supply, drainage, heating and air conditioning	4322
4	Not yet	<b>Installation of other building systems</b> Details: installation, maintenance and repair of non-electrical equipment in energy projects, buildings and other construction works such as: elevators, escalators; rolling doors, automatic doors; lightning protection systems; ventilation and dust extraction systems; sound systems; soundproofing, heat insulation and anti-vibration systems	4329
5	Not yet	<b>Road construction</b>	4212
6	Not yet	<b>Other education not yet classified</b> Details: Vocational training, fostering, training in knowledge and skills in electricity and occupational safety.	8559